

FOR TOP EXECUTIVES

Five-Minute Leader Self-Assessment

Change can be difficult—especially if that change involves stepping away from a job that has defined your career. Being prepared has likely been a big part of your success, and you now have the opportunity to help your company prepare for the future. If you’ve been resisting the topic of succession, this self-assessment may help you get to the heart of the problem.

1. What worries you about leaving or retiring?

2. What impact would stepping down have on these areas of your life?

Daily Schedule _____

Friendships _____

Family Relationships _____

Social Activities _____

Sense of Purpose _____

Self-Esteem _____

3. What emotional obstacles might be causing you to avoid discussing succession?

4. What worries you about having someone else take over your job?

5. What are the potential benefits of stepping down from this position?
